

## NATIONAL EXPERT DISPATCH AGREEMENT

The national expert dispatch agreement is made on the 15th date of July 2015 for Consulting Services for Technical Design, Cost Estimation and Tender Assistance for Hanoi City Ring Road No.3 Construction Project, Mai Dich – South Thang Long Section between Nippon Koei Vietnam International Co., Ltd., represented by Mr. Le Giao, General Director having address on 10th Fl., Tower A, HandiResco Bld., 521 Kim Ma St., Ngoc Khanh Ward, Ba Dinh Dist., Hanoi, Vietnam (hereinafter called "NKV") and Nippon Koei Co., Ltd., Japan, represented by Mr. Toshiyuki Fukuda, Acting Chief Representative of Hanoi Representative Office having address at No.4, Kojimachi 5-chome, Chiyoda-ku, Tokyo, Japan (hereinafter called "NK"), upon the terms and conditions set forth hereunder. NK will provide the national expert (Mr. Nguyen Manh Chung) to NKV with the following particular provisions.

1. Position: Highway/ Pavement Engineer 1
2. Name of Person: Nguyen Manh Chung
3. Dispatching Period: From: 15th July, 2015 until: 14th, February 2016  
(Based on the actual requirements. Total expected working months: 07 months)
4. Work Hours and Work Places: From 8:00 to 12:00 & from 13:00 to 17:00  
Project office in Hanoi
5. Holidays: Saturday, Sunday and National Holidays  
(Work on above holidays might be requested based on work progress.)
6. Wage: VND40,000,000- per month  
For a period less than one (1) month, wage shall be calculated on a prorate basis (one day being equivalent to 1/30 of one man-month).  
Wage includes Company Income Tax, insurance schemes as well as other cost for the work performance under this Agreement.  
The payment shall be made in Vietnamese Dong or US Dollars by way of telegraphic transfer to the account mentioned attachment 1.
7. Overtime: Include wage
8. Tax NK's the above cost estimate is inclusive CIT. NKV shall withhold and be, on behalf NK, pay the CIT amount to the Tax Authority in Vietnam.  
NKV will be responsibility on computation VAT and will pay VAT which imposes to the above NK's income to the Tax Authority in Vietnam
9. Scope of Work
  - Review preliminary design.
  - Establish detailed engineering design framework
  - Conduct drainage analysis
  - Conduct highway design
  - Conduct traffic management system and facilities design
  - Prepare tender documents
  - Others works in accordance with project Manager requests
10. Others Other conditions not specified herein shall be settled by mutual agreement of the both parties hereto.



Le Giao  
General Director  
Nippon Koei Viet Nam International Co., Ltd

Toshiyuki Fukuda  
Acting Chief Representative  
Hanoi Representative Office, Nippon Koei Co., Ltd.

**MODE OF PAYMENT**

A. NK shall submit a bimonthly itemized invoice and the evidences as well as supporting document if any for Services performed by the Expert. The itemized invoice shall comprise the remuneration, and direct cost if any. Copy of the Specialist's working record with the acknowledgement of the Project Manager and original receipts and evidences are required to be attached to the Invoice.

B. The above invoices shall be submitted to NKV with the following particulars:

Address: Mr. Le Giao  
NKV General Director  
Nippon Koei Vietnam International Co., Ltd.  
R#1001, 10th Floor, Tower A, Handi Resco Building, 521 Kim Ma  
Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam

Project Code:

C. The payment shall be made in Vietnamese Dong or US Dollar currency by way of telegraphic transfer to the account mentioned below within one (1) month from the date of the receipt of NK's invoice. The applicable exchange rate will be the selling exchange rate that be published at Vietcombank at the date of payment. NK shall confirm in advance the reliability of transferring to this account.

Bank Name : *The Bank of Tokyo-Mitsubishi UFJ, Ltd*  
Branch Name : *Head Office*  
SWIFT Code : *BOTKJPJT*  
Account Name : *Nippon Koei Co., Ltd.*  
Account Number : *001.9041470*  
Bank Address : *7-1, Marunouchi 2-Chome, Chiyoda-Ku, Tokyo, Japan*  
Country  
(where the bank exists) *Japan*

D. Remittance charges shall be deducted from the amount of each payment.